



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

July 14, 1952

No. 13

From Inside The Picket Lines

The strike is on. These things are easy to start—hard to end. Picket lines were set around the plant on June 21.

During the week starting Monday, June 23, 1952, we witnessed a complete breakdown of law and order around the plant. After Monday, the 23rd, practically no effort was made to cross the massed and otherwise illegal picketing at our gates.

This lawlessness led the Company to go to court for an injunction to stop it and recover for employees their right to enter and leave the plant unmolested. Prior to a court hearing on the injunction proceedings the Union and the Company, under the guidance of Judge Richard Swain, entered into an agreement concerning the method of picketing at the Main Plant. This agreement, which became effective June 30, 1952, has been largely lived up to. The Waterbury Police are enforcing the agreement where their help is necessary.

There are many issues which might be considered as causes for this strike. The immediate one was retroactivity of the 11¢ pay increase back to October 15, 1951. If all weeks were 40-hour weeks from October 15, 1951 to June 9, 1952 when we put the 11¢ increase into effect, each employee would get \$149.60. This the Company would not agree to.

We have not granted a wage increase retroactively since we have had a Union certified in the plant. We do not intend to. Retroactivity of wage increases simply promotes stalling in negotiations. The longer negotiations last, the more money is due under a retroactive wage settlement. In this case the delay in settlement was occasioned by the Union taking the case to the Wage Stabilization Board. If it had not done so, we would have had a strike September 24, 1951, and a settlement would probably have been reached months ago.

There is about as much equity and sense in a retroactive wage increase as there would be if your milk dealer suddenly raised the price he charged for milk retroactively.

As you read this, the strike will be in its fourth week. Some will have lost in wages not received more than double the total amount of retroactivity that the Union is striking for.

Last year fringe benefits amounted to about 33 cents per hour on the average for each hour worked by a bargaining unit employee. This amounts to an additional average loss of \$13.20 per employee for each 40-hour week the strike lasts.

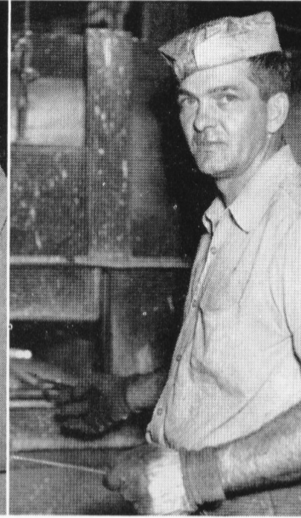
There are other issues which may have resulted in a strike. So our situation is not one to be quickly settled. We realize the hardship to employees, their families and the community. We are quite sure that most of our employees actually want no part of this strike. It was forced on them as it has been on us. Should you wish to work, we suggest you contact your supervisor. The gates are open should you wish to use them.

Alan E. Curtis
Vice-President

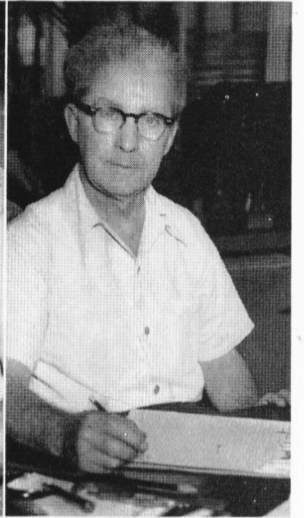
Suggestion Award Winners



\$75.00
Carl Wester
Press #2 Tool



\$35.00
Carleton Miles
Hot Forge



\$25.00
Harry Pulford
Slide Fastener Tool

Woodtick Passes

There has been a tremendous increase in the patronage at Woodtick generally this summer. As a result, close observance of rules and conditions is necessary to provide the conveniences and facilities for all. It has been apparent that many are not familiar with the fishing and swimming permits to be used at the Area.

Swimming Passes

Swimming permits are given to all employees and members of their immediate families to be used at the beach and recreation area only. They are not fishing permits.

Fishing Permits

Fishing permits must be obtained from Mr. or Mrs. Hart at the fishing dock. State licenses and the fishing permits are required for fishing in the Woodtick reservoir.

(Continued on Page 4, Column 1)

New Assignments

Manufacturing Division

Mr. M. A. Bristol, General Superintendent of the Slide Fastener Division, has announced the following appointments; effective as of June 23, 1952:

Raymond A. Laneville has been relieved of his duties as Foreman of Dept. 90 Chain Room, and appointed Foreman of Dept. 93 Wire Forming. He will report to General Foreman G. H. Ashman.

Gordon B. Groff has been relieved of his duties as Foreman of Dept. 92 Slide Fastener Assembly—2nd shift, and appointed Foreman of Dept. 90 Chain Room—1st shift. He will report to General Foreman G. H. Ashman.

N. Ralph Thomas has been relieved of his duties as Supervisor of Dept. 91 Slide Fastener Finishing—1st shift, and appointed Asst. Foreman of Dept. 92 Slide Fastener Assembly—2nd shift. He will report to Foreman J. J. Bresnahan.

Bruce C. Trench has been relieved of his duties as Supervisor in Dept. 93 Slide Fastener Wire Forming, and appointed Supervisor of Dept. 91 Slide Fastener Finishing—1st shift. He will report to Foreman J. J. Bresnahan.

George B. McKenna, Supervisor of Dept. 90 Chain Room—2nd shift has been appointed Asst. Foreman of Dept. 90 Chain Room—2nd shift. He will report to Foreman G. B. Groff.

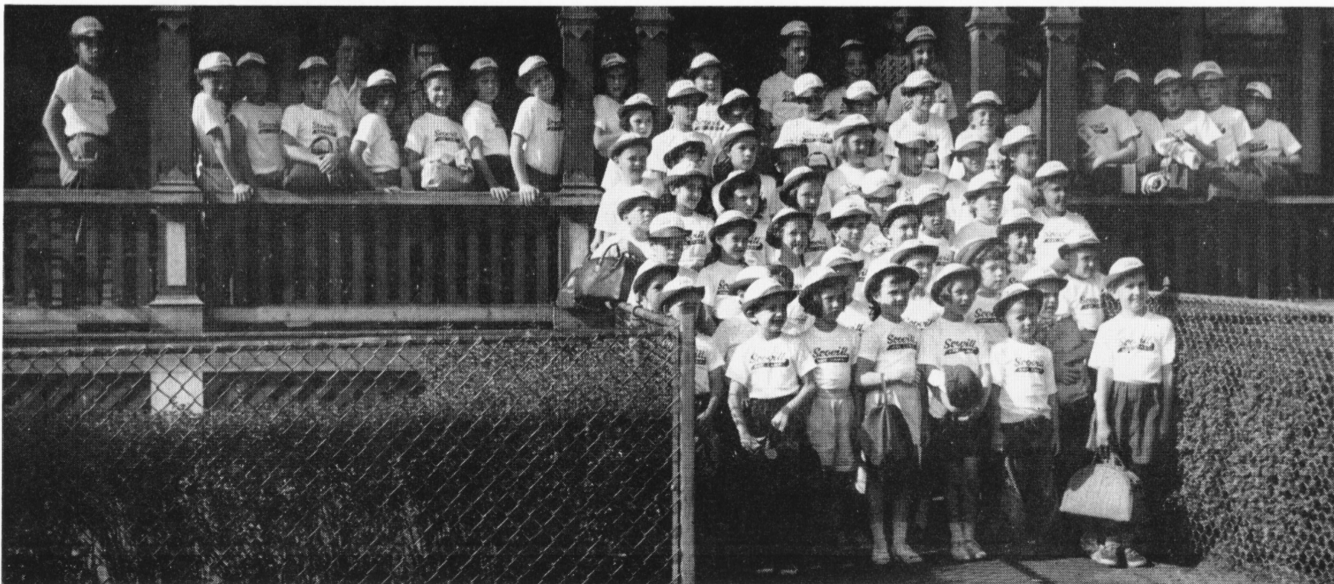
Elmer Barnes has been relieved of his duties as Foreman of Dept. 93 Wire Forming, and transferred to the Metals Research Department.

Metals Research

Mr. F. M. Barry, Director of Metals Research, has issued notice of the following appointment:

Effective June 23, 1952, Elmer Barnes has been appointed Mill Products Engineer. He will report to Director F. M. Barry.

Fifth Season Of SERA Kids' Day Camp Opens July 7



The SERA-Sponsored Kids' Day Camp at Woodtick opened on July 7 with over 100 youngsters enrolled. The 65 pictured above were on hand for the opening day; some

will attend for one week, some two, and some for the season. Employees who have not enrolled their children as yet may do so by calling Ext. 834, Employee Activities Off.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Vacation Days

Many thousands of our citizens are vacationing during July and August. Automobiles of 1920 to 1952 vintage are crowding the highways to shore and country. Trains, airplanes and all other modes of transportation are also filled to capacity and more.

All of which is as it should be. After a year at school or at work, we all look forward to a period of relaxation at the shore, the mountains, travelling or even a week at home doing nothing.

However, during our period of vacation, many of us forget to be careful and each year finds many of our friends not returning to their usual endeavors because of a moment of carelessness.

Drownings and auto accidents take a fearful toll each vacation year. Watch the papers every day, particularly Mondays, and read the death columns and remember most of these fatal accidents are the result of someone's carelessness.

So, why not let us stop, look and listen. Be sure your car is in A-1 condition when you start on your trip. Be sure to watch for unguarded railroad crossings. Stay within the speed limits. Do not pass other cars on curves or on the brow of the hill. When swimming, never go on long swims alone. Be sure there are lifeguards where your children bathe. If the weather is hot and humid, do not exert yourself.

So, if you expect to enjoy next year's vacation—be careful on this year's. Stop—Look—and Listen!

Cpl. Sherwill In Germany

Cpl. Bernard Sherwill, formerly of the Waterville Div., was graduated recently from a 43rd Infantry Division Leaders School in southern Germany.

He received intensive training in field and classroom instruction which qualified him for duties of a non-commissioned officer. Cpl. Sherwill was picked for the school on the basis of his abilities as a soldier and his qualities of leadership.

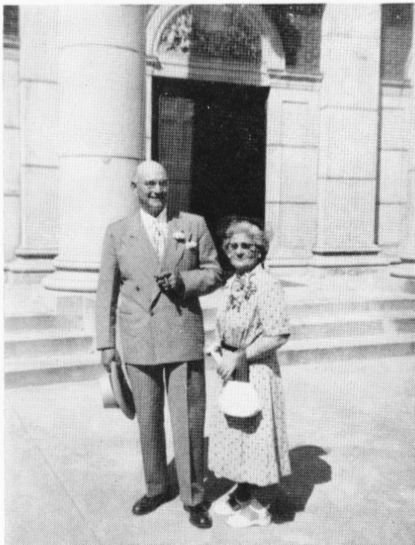
Inter-Dept Golf

Inter-department golf matches are still taking place at East Mountain.

Although Tuesday evening is the scheduled night of play, teams may play at their convenience during the strike.

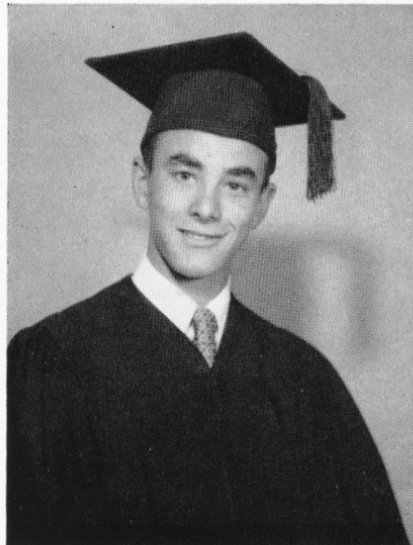
In the event any golfer has lost his schedule, he may be informed whom he is scheduled to play by calling the Employee Activities Office at ext. 834.

For The Bandeira Family Album



June 14 was a day to remember in the Jose Bandeira household. Mom and Dad celebrated their 25th wedding anniversary, son Edward was graduated from St. Ann's School, a niece was married, and it was Flag Day; (Bandeira translated from the Portuguese means "Flag"). Jose's with the Tube Mill.

Jose and his missus (left) pose in front of the Assumption Church in Chicopee, Mass. where they were married. That's Ed in his graduation gown.



Weekend Or Vacation Driving

Going on vacation soon? Or just a weekend excursion? We hope you have a good time, says the Connecticut Safety Commission, but more important, we want you to drive so that you will be able to tell about it.

That means *Safe Driving*.

Safe driving includes, among other things, *not* planning to cover a four weeks' vacation in two weeks. For haste and fatigue make large contributions to dangerous driving. It may result in roaring down a hill and not being able to negotiate a curve; it may mean the end of you and your family.

Most motorists have the mistaken notion that driving on rural roads insures them against accidents. True, traffic is not as heavy, but experience indicates that accidents are fairly evenly divided between rural and urban communities. The motorist should be just as alert on country lanes as on four-laned highways.

Here are a few hints for motoring vacationists:

Know and obey traffic regulations and speed limits in the towns through which you plan to travel.

Salt Tablet Season

By W. J. Racicot

Yep, salt tablet season is again with us as hot, sultry summer days occur.

Salt tablets are not cure-alls for the discomfort of summer and they shouldn't be swallowed like vitamin pills. They should be used only by people on "hot" jobs that cause them to perspire excessively and thereby lose their normal salt balance.

People on lighter jobs, in less humid and cooler atmospheres, can replenish their salt balance by using a little more salt in their food. Use of salt tablets by people who really don't need them often results in upset stomachs.

So, take it easy on the salt tablets unless you need them.

Know and obey motor manners—if the other fellow does not, give in—it is better to yield than to have an accident.

Do not drive after drinking.

Allow plenty of time to reach your destination without undue haste.

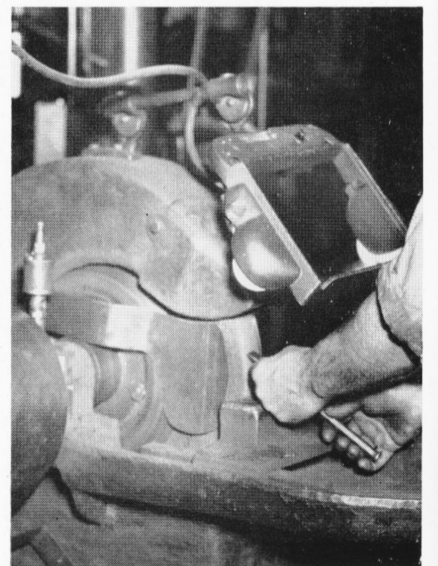
Remember, a split second of inattention may result in a crash. Vacation time is the time to take it easy — but not to relax your good driving habits. It is a time to be *carefree*, not *careless*.

Grinding Wheels

Grinding accidents don't just happen. They are caused by wheel conditions or poor grinding methods. Insurance against such injuries is assured by the use of a few precautions:

Modern eyeshields (as pictured below) are provided . . . Use these guards . . . Keep windows clean . . . Keep wheel guards in place.

Keep the grinders safe.



This shatter-proof glass eyeshield contains light bulbs which illuminate both sides of the grinding wheel, eliminating shadows. Side guards are also used on this wheel.

Supervisors Look Over Latest In Materials Handling Equipment



Scovill supervisory personnel were given an opportunity recently to see the latest in materials handling equipment, some of which could be put to use in

This exhibit was arranged to show a few of the more recent developments in materials handling equipment which might suggest answers to most departments' handling problems.

- Eleven exhibits showed that efficient handling methods could:—
- a) reduce hazards and fatigue.
 - b) increase efficiency and utilization of equipment.
 - c) save valuable floor space through correct storage methods.
 - d) improve control of work flow.



Richard George, Extruded Rod Mill

The six photos above show supervisors looking over some of the exhibits on display.

No. 1—*Barrel Upender*—Two of these are being used in Casting Scrap. This upender is an example of ingenuity and variety of attachments available for fork trucks.

No. 2—*Palletainers*—These units have a capacity of 4000 pounds and can be collapsed for storage or shipment. Scovill has approximately 75 in use, transporting 1800-pound loads of cast iron sprinkler bases.

No. 3—*Hydraulic table*—This table is used for lifting tools and is adjustable for different heights.

No. 4—*1/8" scale model* of new finished goods warehouse, shipping and receiving room.

their own departments. Approximately 250 persons attended the Materials Handling Exhibit set up in Building 49-1 on June 16, 1952.

No. 5—*Nestier pans and wire parts baskets*—The nestierpan is under trial in Slide Fastener for transportation of small parts which are crushed if upper 10-pound pans drop onto work. These pans provide easy access for withdrawal of quality control samples without moving containers. Pans nest in storage.

The wire basket is being developed for screw machine parts. It can be taken through degreaser cleaning without rehandling the load.

No. 6—*Pallet racks*—These racks afford storage of pallets in height where loads are not adapted to on top stacking. Also selection of bottom pallets without movement provides convenient accessibility.

(Continued on Page 4, Column 1)

Blue Cross Briefs

Q:—I'm going to be married November 25. Can I make arrangements for husband-wife coverage before marriage?

A:—Yes. Under a revised system, subscribers who are about to be married can now make arrangements for husband-wife coverage starting the first month following marriage.

Since you plan to be married on November 25, you will want to apply for husband-wife coverage before October 20. Your application will be changed from individual to husband-wife effective December 1. This has an important bearing on maternity benefits later on. That's why you'll want to take this little step before taking the "big" one.

One Fifty-Year, Five Twenty-Five-Year Awards Presented To Employees



50 Years
John Birch
Attach. Mach.
June 20, 1952



25 Years
Nicola Mariano
Trim & Knurl
June 19, 1952



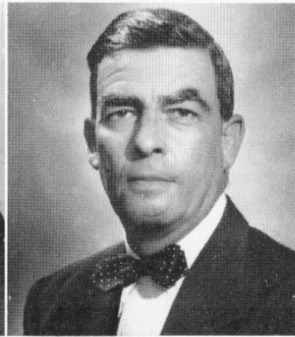
25 Years
Henry Herren
Waterville
June 21, 1952



25 Years
John Carolan
Screw Products
June 22, 1952



25 Years
Raymond Cerbasie
Plating Room
June 27, 1952



25 Years
S. G. Gaillard, Jr.
Waterville
June 27, 1952

Exhibit

(Continued from Page 3, Column 3)

The new wooden pallets (shown in photos 3-5-6) are equipped with 1 1/4" decking and clinching nails and are giving excellent service.

Other exhibits not pictured included:—

1—Work-O-Matic Box—This stacking unit holds three work barrels or ten 18-pound pans of material. It is used with a fork truck and stands to service machines, inspection and packaging stations, etc.

2—Raymond Fork Truck—This truck is of 3000-pound capacity and may be used with the Work-O-Matic Box and pallets. Of special interest is the maneuverability and sharp turning radius of this compact unit. It is a real space-saver and can right angle a stack from a 6' wide aisle.

3—Dixon Coil Grab—This device raises heavy coils from horizontal to vertical positions. Scovill uses this type in the North Mill for elevating coils flat on muffle pans to the vertical position for placement on pickle machine arbor.

4—Skid Puller—Three of these vehicles are now used in the West Plant. This puller is equipped with a hydraulic pintle and has a speed of 5 m.p.h. It does an excellent job on skids and barrel trucks.

5—Safety Exhibit—This was prepared by Safety Engineer William McChesney. It emphasizes the relationship between handling methods and lost time injuries.

Woodtick Passes

(Continued from Page 1, Column 3)

The fishing committee has provided a fleet of twenty rowboats and has instituted a very desirable restocking program.

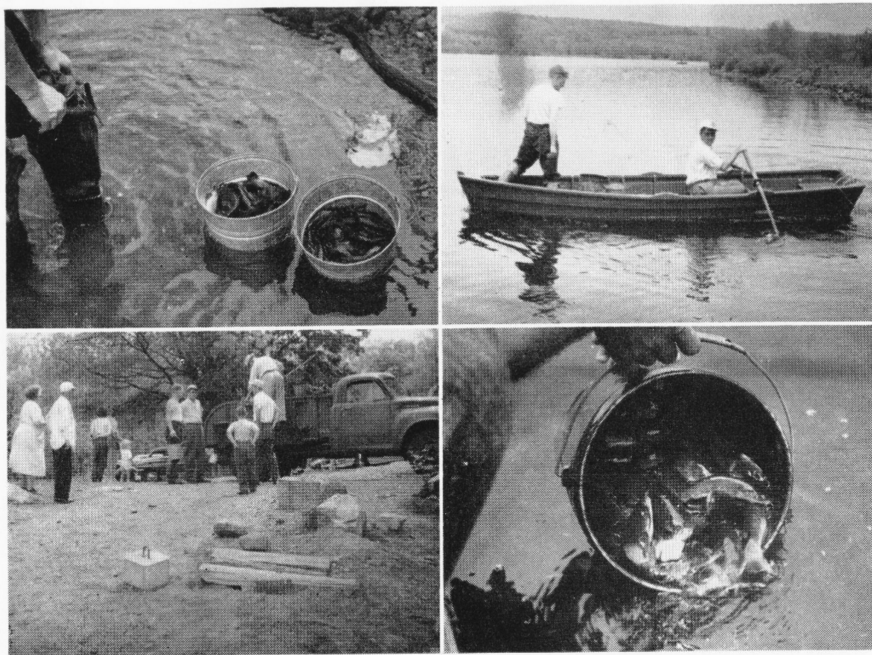
Employee cooperation in securing the proper pass will help the respective committees maintain the high standards established at the area.

Family Album



Ferris George of the Main Hospital is rightly proud of his little niece, Linda Rizk. She's the three-year-old daughter of Rose and Fred Rizk.

Restocking At Woodtick



Pictured above are a few scenes during the restocking program at Woodtick recently. Fifteen hundred Bullheads, measuring from 6" to 10", were brought from Rhode Island and put into the pond. That's Ray Ladden and Ray Laneville in the boat. Photos were taken by Lee Reid of Slide Fastener.

Six Succumb

CHARLES GLEASON, retired, died on June 15, 1952.

Mr. Gleason had 27 years of continuous Company service when he was retired on September 30, 1947. At his retirement, he was an engineer in charge of Technical Condenser Tube Service. He had also been employed in the New York Office from 1923 until 1936.

ELIAS MUCCARDI, Waterville Division, died on June 22, 1952.

Mr. Muccardi was hired on October 2, 1916, in the Screw & Rivet Department of the Main Plant. When that department was transferred to Waterville in 1942, he went along. He had served as an oiler belt man.

THOMAS O'CONNELL, Jr., Planning, died on June 29, 1952.

Tom came to Scovill on July 14, 1947, after he was graduated from Yale. He completed the Advanced Training Course and was a Methods Engineer in the Planning Dept. at the time of his death.

EDWARD CLAFFEY, Manufacturing Eyelet, died on July 6, 1952.

Mr. Claffey was hired on July 11, 1941 as a Vaultman-Toolkeeper in Manufacturing Eyelet. He was employed in this capacity until December 21 1951, when he was forced to leave because of illness.

MAGDALINE DEAN, Press #2, died on July 7, 1952.

Mrs. Dean had eight years of continuous Scovill service. She was employed as a Vertical Edger and Dial Press Operator in Press #2 when she was forced to leave because of illness last January.

RICHARD GORMAN, Plant Protection, died on July 8, 1952.

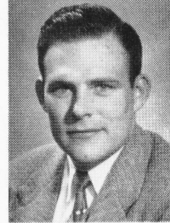
Mr. Gorman was hired in 1939, and had a continuous service record since 1941. For the past ten years he had served as a guard in Plant Protection and had been stationed at the gate in 112 Building.

Training Course

Joseph Balnis graduated as a Draftsman on June 15, 1952. He's been assigned to Mech. Engineering.



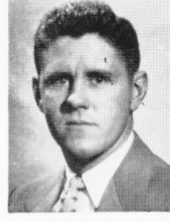
Thomas Cullen graduated on June 22, 1952 as a Draftsman. He's been assigned to Mech. Engineering.



Charles Kamens graduated as a Toolmaker on June 8, 1952. He's been assigned to Press #2 Tool.



Francis Whalen graduated on June 22, 1952 as a Rivetmaker. He's been assigned to Waterville Div.



Classified Ads

FOR SALE

Combination sink and tub, \$15. Call 4-7690 after 4:30 p.m.

Screens — 2—24x54 1/2", 2—28x46 1/2", 7—28x54 1/2", 2—34x54 1/2", 5—32x55", one each of the following: 27x53 1/2", 27x56", 28x39", 32x47". Storm windows — 2—24x54 1/2", 2—28x46 1/2". Call 5-2313 after 6 p.m.

White Florence 4 and 4 combination oil and gas stove, two 50-gallon drums included; Reznor space heater, run by gas, has thermostat control, will heat three rooms, reasonable. Call 5-5115 from 10 a.m. to 7 p.m.

1949 Chevrolet, four-door, DeLuxe model, radio and heater, privately owned. Call Naugatuck 7956.

Two-year-old Florence DeLuxe range with two oil and four gas burners; two-year-old Crosley Shelvador refrigerator, 7 cubic foot; one-year-old Florence potbelly parlor heater. Call 4-0701.

5' white porcelain bathtub with legs and fixtures, \$10 complete. Call 4-7387 after 6 p.m.

All white combination stove with four oil and four gas burners, two 55-gallon drums; six copper screens—2—50 1/2 x 32", 3—62 1/2 x 30", 1—62 1/2 x 40", reasonable, good condition. Call 4-5669.

Porcelain parlor stove with pipe, like new, \$20. Call 3-3358 after 5 p.m.

Five single doors with enamel finish, pair of garage doors. Make an offer. Call 4-5050 or at 994 Baldwin St.

Girl's 28" bicycle \$7; five piece Lionel freight train set, brand new—includes 28' track, light tower, transformer, track clips, waiting platform, plastic train items, \$25. Call 5-5887 after 5 p.m.

Duo-Therm oil stove, no wick needed; electric water heater. Call 3-2678.

Maple desk, victrola, folding cot and mattress, walnut bedroom set, dishes. Call 5-3237.

Maple kitchen table, 38x27 with a leaf at each end, \$15. Call 3-0063.

Gasoline engine, 1 1/2 h.p. electric motor with saw and bench, 1935 Plymouth coupe, 1935 Chevrolet sedan, miscellaneous furniture, power lawn mower, wine press, wine barrel, reasonable. Call 5-4111 or at 13 Shelley St.

Norge black and white combination stove, like new, good baker, reasonable. Call 3-5232 after 6 p.m.

Girl's full-size DeLuxe model bicycle in excellent condition; full-size kitchen cabinet, practically new, reasonable. Call 2-3439.

Library table, Morris chair—suitable for rumpus room or veranda. Call 3-5933 after 6 p.m.

John Wood 30-gallon automatic hot water gas heater with magnesium rod, a year old, \$85. Call 4-3659.

8 cubic foot white enamel Frigidaire in excellent condition, three-piece den set with chrome trim, large rolltop desk, white Glenwood stove with four gas burners and a double oven. Call 4-1887.

American Standard Gas furnace, wet base boiler, for hot water heat, excellent condition. Call 6-5751 mornings.

9-piece Circassian walnut dining room set, upright piano, all in good condition, also 100 glass canning jars at half current prices. Call 3-7201.

WANTED TO BUY

Bookcase. Call 3-6885. Youth bed. Call 4-5602. Bar bells and gym equipment. Call 4-9177.

RENT WANTED

Five or six rooms for family with two school-age children, rent must be reasonable, can give references. Call 6-4871.

TENANTS WANTED

Large attractive furnished room with private lavatory, with or without board. Located in Waterville. Call 6-2985.

Ten-Year Service Awards logo with Scovill emblem.

HARRY VIENNEAU, Steam, ANDREW DALTON, Plant Protection, June 17; LESLIE COLEY, JR., Engineering, June 18; FREDERICK MILANO, Tin Shop, June 19; WILLIAM MIRANDO, Gripper Eyelet, JOHN CHAMBERS, Repair, June 23.

MICHELINA NARDELLA, Electric Shell, June 24; WILLIAM LOVETT, Carpenter Shop, June 25; WALTER KAMIENSKI, Chucking Tool, JAMES SHARKA, Attaching Machines, June 29; DONALD MARGISON, Strip Mill, June 30.

JOSEPH HARTY, East Machine, July 1; WALTER BUCZAK, Engineering, July 2; EDWARD COSTELLO, Electrical, July 4; ANTON BRAUESAS, and PASQUALE DI BENEDITTO, both of Casting, July 6; NICHOLAS RUFFINO, General Training #1, July 7.

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